

Global Hope Partners

Purpose, Benefits & Guidelines

<u>Purpose</u>

Accessible Hope International exists to facilitate Gospel-centered transformation around the world by equipping the global Body of Christ to open wholistic doors of access. AHI envisions people with disabilities living hope-filled lives as full and valued members of their communities.

To reach more people affected by disabilities through this wholistic approach, Accessible Hope International (AHI) is developing a network of Global Hope Partners (GHPs). AHI comes alongside and empowers local, indigenous organizations in the Majority World by providing resources, training, and financial assistance.

By God's grace, AHI envisions a growing network of various kinds of disability ministries around the world who collaborate together to promote the wholistic flourishing of people with disabilities.

We believe that such a network will strengthen each member organization by providing shared knowledge and resources as well as providing mutual encouragement for disability ministry which has historically been overlooked and significantly under-resourced.

Benefits of becoming a Global Hope Partner

- Access to Training curricula, tools, and templates
- *Multi-faceted coaching services* from AHI's staff and partners
- Connection with other GHPs and AHI's network
- Accountability and oversight services
- **Designated webpage** on AHI's website promoting the ministry and including a means for donors to give toward the organization (minus a processing fee)
- Branding Affiliation with AHI

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- Funding possibilities, to the extent that AHI is able.
 - Operations Grant: For up to 50% of a disability ministry's operating budget
 - **Project Grant:** For a one-off, specific disability ministry project. Grants will not exceed \$10,000 USD and for only up to 75% of the project budget.
 - Capacity-Building Grant: For building the capacity of the disability ministry to achieve greater impact in its area of service. This may include but is not limited to conference attendance and expenses, ministry-related course tuition, materials/books for continued education, software or technology, consulting services, etc. Grants will not exceed \$5,000 USD.

<u>Criteria</u>

Even while AHI recognizes the many unique expressions of God's work around the world, in order to cultivate a unified mission within this network, certain qualifications need to be met and maintained to be approved as a GHP.

To become a GHP the following criteria must be met:

- 1. *Workshop Attendance.* A majority of the organization's leaders must have completed AHI's *Theology of Disability* workshop or a *Theology of Disability Training of Trainers* workshop, either in-person or online.
- 2. *Ministry Location and Structure*. The organization must be based in Africa, Asia, or South America and overseen by local leaders. It must not be governed by a western organization.
- 3. **Disability Ministry.** The organization must serve people with disabilities either as the primary focus of their ministry or as a significant subset of their ministry.
 - While all people experience brokenness because of humankind's collective rebellion against God, AHI defines disability as a physical or mental impairment that substantially limits one or more major life activities.
 - The organization must have a wholistic vision for ministry for those with disabilities, desiring to impact all aspects of their lives spiritually, intellectually, emotionally, economically, relationally, socially, physically, and with attention toward their dignity and sense of purpose in life.

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- The organization must demonstrate that they are not discriminating against any participant based on their type of disability, tribe, ethnicity, or religious affiliation or practice.
- The organization must affirm that coercion or manipulation has not been undertaken to involve participants in their program and that involvement is completely voluntary. (In the case in which a person with disabilities is not of the legal age or is not equipped with the cognitive ability to make decisions for themselves, the organization must affirm that the participant's legal guardian has not been coerced or manipulated into involving the participant in the program).
- While explaining the truths of Christianity is encouraged, the organization must not have any activities that coerce or manipulate participants into changing their religious affiliations, spiritual beliefs, or political allegiances.
- 4. **Committed to Christianity.** The organization must have a statement of faith that is aligned with the Apostles Creed and demonstrates that it seeks to be a biblically-based, Christ-centered ministry.
- 5. **Proper Registration.** The organization must be registered with all appropriate governing authorities in its location. The organization must be registered as a non-governmental organization (NGO), community-based organization (CBO), spiritual-based organization (SBO), non-profit organization, charitable organization, or with a similar designation
- 6. *Functioning Oversight.* The organization must have a functioning board of directors that provides governing authority over the organization or the organization must be willing to enter into an agreement with AHI in which AHI functions in the place of a board of directors.
 - In the case in which an organization has a functioning board of directors, an AHI staff member or representative must be placed on the board of directors for the duration of the partnership. If board membership is unworkable due to legal restrictions, another role is required that permits an AHI staff member or representative with as much presence on the board of directors as is possible.
 - In the case of AHI functioning in the place of a board of directors, a specific Memorandum of Understanding (MoU) would be created and agreed upon before a GHP designation is granted. The MoU would grant AHI with decision-making authority over the organization's senior leaders and financial matters.

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- 7. *Similar Values.* The organization must demonstrate that they have a history of and are currently undertaking activities for people with disabilities that promote the following values:
 - Christ-centered
 - Spiritual Formation Integration
 - Affirming the Imago Dei
 - Wholistic Approach
 - Multiplying Impact
 - Diverse Inclusivity
 - Addressing Root Causes & Worldviews
 - Promoting Biblical Justice
- 8. *Various Income Streams.* The organization must have a track record of income streams that supplement any new funding received from AHI.
- 9. *Financial Accountability & Integrity.* The organization must have a track record of faithful accounting and reporting practices that demonstrate multiple checks and balances. The organization must have a bank account established in the name of the organization with multiple signatories.
- 10. **Policies and Procedures.** Established policies and procedures must be in place to ensure adequate safeguards are in place to protect staff, volunteers, and participants as well as the organization's integrity.
- 11. *Visit In Person*. The organization must host a representative of AHI to visit the organization's ministry site(s).
- 12. *GHP Application.* AHI's approval of a submitted GHP application (or communication with AHI that meets or exceeds the same data collection criteria)
- 13. *Signed Agreements.* Signed Fiscal Sponsorship Agreement and International Grant Agreement.
- 14. *AHI's Discretion.* Above and beyond all of the above criteria, AHI reserves the right to reject any applicant based on AHI's sense of God's guidance.

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Onboarding process

The onboarding process is characterized by the following:

- A relational, prayerful approach
- A careful, extended vetting process (usually lasting many months at the minimum but typically lasting multiple years)

Two options can begin the onboard process:

- Submitting a completed GHP application
- Sending an email to AHI summarizing your situation and indicating a desire to enter into an onboarding process

In cases in which particular criteria have not been met, but a sincere desire exists by the leader(s) of the organization to become a GHP, AHI may provide consultation services to the extent possible.

- Involvement in an onboarding process must not be perceived as a guarantee of future GHP status.
- AHI may at any point determine that consultation services will end with or without warning and with or without explanation.

When AHI determines all criteria have been met, a GHP Agreement must be signed by both AHI and the applying organization. Upon completion of the Agreement, a GHP Partnership Certificate will be issued.

GHP Expectations and Responsibilities

- *Multiplication of disability ministry workshops.* Whether with the facilitation of AHI workshops (Theology of Disability, Made in God's Image, etc.) or similar training, a GHP will spread awareness of wholistic disability ministry in their sphere of influence.
- *Monthly reports* submitted at least 10 days after the end of each month, financial reports, and other reports containing information regarding programming and administrative activities.

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- **Annual reports** (Program, Administrative, and Finance) submitted within one month of the end of the fiscal year.
- **Annual planning documents** for the coming year, including activity plans, fundraising plans, and annual budget submitted within 2 months of the end of the GHP's fiscal year.
- *Timely communication* with AHI, with responses to emails within 3 days.
- *Willingness to host AHI staff* (and/or representatives of AHI) at least once a year for up to a week.
- *AHI's branding* or logo may be used in GHP communication, but only in keeping with certain guidelines.
- **Ongoing organizational oversight by AHI** either by the presence of an AHI representative on the organization's board of directors or by continued abidance with the organization's commitment to the Memorandum of Understanding with AHI.
- *Monthly stories* communicating the impact of the ministry of transformation. Stories of transformation for dissemination to AHI's donor base.

Offboarding process

While a systematic offboarding process may be undertaken, AHI reserves the right to withdraw partnership with or without warning and with or without explanation. AHI will communicate the ending of this partnership and inclusion in the GHP network with written notice.

Issues that may result in withdrawal of a partnership with AHI:

- Significant changes in the organization's mission, activities, values, statement of faith or registration status,
- Financial mismanagement or failure to provide adequate financial reports and records.
- Evidence that the behavior of the organizational leadership is contrary to stated values, lacking integrity or fostering an abusive organizational culture

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• Other factors that lead AHI to believe continued partnership and inclusion in the GHP network detract from the mission of AHI and the purpose of the GHP network.

Once AHI has ended the partnership, the organization may not use the designation of Global Hope Partner, nor communicate in any manner a partnership or affiliation with AHI.